

WCCUSD SOLUTIONS TEAM

Joint Communiqué

May 2014

These are the things we are talking about:

LCAP (Local Control Accounting Plan)

We reviewed the latest activities and information on LCAP and the debt limit waiver. To read more about these topics, go to the WCCUSD website. The web address is <http://www.wccusd.net/Page/4328>

Catastrophic Leave

We are continuing to work on a Catastrophic Leave policy and process. All represented units and the District have an interest in developing a workable process that provides help to employees who have serious illnesses.

“Weather Report” Updates

We review important goings-on at each meeting. Here are a few of the main ones from 5/20/14.

- ***UTR Professional Development Days:*** UTR and WCCUSD held the first of four Saturday development days focusing on Common Core and state standards. It was very well-attended by all grade level teachers. This had the added benefit of providing teachers the opportunity to see and appreciate the whole continuum of learning.
- ***Classified Employees of the Year:*** The Classified Appreciation Celebration was well-attended and lots of fun. So many people do so much for us. The Classified Employees of the Year were: Classified Supervisor - Gary Cooper, General Services M & O - Raymond Wong, Office & Technical - America Pizano & Vickie Vargas, Paraprofessional - Aquator Sullivan, Confidential - Debora Haynie
- ***Gates Millenium Scholar:*** Cali Nguyen, a current DeAnza (former Highland) student was selected as a Gates Millenium Scholar out of over 52,000 candidates! It is the second such award for WCCUSD in Two years.
- ***Ivy League Connection:*** The Ivy League Connection has been an integral college networking program in the West Contra Costa Unified School District for the last nine years. Each year, students participate in an extensive application and interview process in order to gain acceptance into a summer program at an Ivy League or nationally recognized university/college. The Ivy League Connection program has grown tremendously over the years as a result of the contributions from numerous benefactors and corporations who are vested in providing educational opportunities for our students. This summer, West Contra Costa Unified School District will be sending forty-one students to various universities including: Cornell University, Columbia University, Brown University, the University of Pennsylvania, Vanderbilt University, and the University of Chicago.

EAP (Employee Assistance Program)

EAP is a very helpful service for anyone experiencing difficulties in their lives. It is a totally confidential program that offers private counseling and assistance. YOU DO NOT NEED TO GO THROUGH HR TO PARTICIPATE. Your participation is never passed on to the District. Simply call this number: (800) 977-7593 or go to the website: <https://members.mhn.com/home>

Hellos and Goodbyes

We said goodbye to Mary Jones, SSA and Diane Brown, UTR. We welcomed Jonathan Wright, Lead Representative/Organizer, Local 21, IFTPE (the union with which SSA members recently affiliated). It is always hard to see folks who have been with us leave, but we will enjoy the new perspectives that Jonathan will bring.

Members of the Team are:

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As always, if you have questions or ideas, contact one of the Solution Team members.